

Strategic Planning and Performance Committee

OUTSTANDING REFERENCES

No.	Meeting Date & Reference	Action	Owner	Status
3/2021/P	6 September 2021 HMICFRS Quarterly Report	Report format to be explored with Chair and Deputy Chair ahead of the next meeting.	Assistant Commissioner	Complete- the report and the appendix have been developed in line with feedback received from Members. The new incumbent in post is looking at further alternative options of how best to present the Appendix and work will continue to refine this. Any further feedback from Members is still welcome.
5/2021/P	3 November 2021 Violence against women and girls update	New City of London VAWG Plan to be accelerated to ensure that there was minimal time between it and the past plan (which expired in October 2021)	Director of Community & Children's Services Commissioner	Complete- an update on VAWG is on the agenda
6/2021/P	3 November 2021 HMICFRS Inspection Update	Information on the new HMICFRS Inspection regime to be brought to the Committee for information.	Commissioner	Complete- an update on this is included in the regular HMICFRS update on the agenda.
7/2021/P	3 November 2021 HR Data Monitoring Information: April – September 2021	Within the letter from the Policing Minister, 'other' was referenced as a minority ethnic group. Clarity was sought as to what this included.	Commissioner	Complete- Categories for Ethnicity for this were: Black/Black British, Asian/Asian British, Mixed or multi-ethnic Group, White and Other. 'Other' includes Arab and other minority groups not covered in the above groups (for e.g this could be ethnicities such as Native American, possibly some Latin American groups etc.). It

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				might be that someone doesn't feel they fit into any of the main categories above, but still see themselves as an ethnic minority so could put themselves in this 'other' group.
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